

Office of the Secretary of Defense
EMPLOYER SUPPORT OF THE GUARD AND RESERVE

RECOGNIZES

Lobar, Inc.

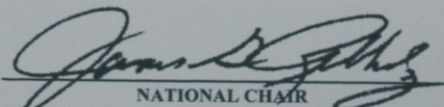


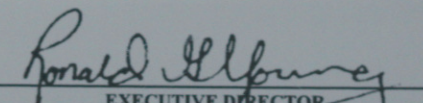
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PATRIOTIC EMPLOYER

FOR CONTRIBUTING TO NATIONAL SECURITY AND PROTECTING
LIBERTY AND FREEDOM BY SUPPORTING EMPLOYEE PARTICIPATION
IN AMERICA'S NATIONAL GUARD AND RESERVE FORCE


NATIONAL CHAIR
EMPLOYER SUPPORT OF THE GUARD AND RESERVE


EXECUTIVE DIRECTOR
EMPLOYER SUPPORT OF THE GUARD AND RESERVE